

Updated Jurisdictional Thresholds for Section 503 of the Rehabilitation Act and the Vietnam Era Veterans' Readjustment Assistance Act

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On October 1, 2025, the jurisdictional thresholds for Section 503 of the Rehabilitation Act, 29 U.S.C. 793, and the Vietnam Era Veterans' Readjustment Assistance Act, 38 U.S.C. 4212, increased. The basic coverage threshold for Section 503 increased from \$15,000 to \$20,000 and the VEVRAA threshold increased from \$150,000 to \$200,000. These increases resulted from an inflationary adjustment statute that authorizes the Federal Acquisition Regulatory Council to review and adjust "acquisition-related" threshold amounts in statutes that apply to federal procurement.

Accordingly, the Affirmative Action Program requirements for VEVRAA now apply to covered contractors and subcontractors that have at least 50 employees and a single contract of \$200,000 or more. For Section 503, the AAP requirements continue to apply to covered contractors and subcontractors that have at least 50 employees and a single contract of \$50,000 or more.

As a part of its ongoing contractor assistance efforts, the Office of Federal Contract Compliance Programs developed a new "Jurisdictional Thresholds" [infographic](#) and updated its [webpage](#). The infographic helps employers, employees, and other interested parties easily determine when OFCCP's Section 503 and VEVRAA regulations apply to contractors doing business with the federal government.

If you have any questions or need further assistance, please [contact the OFCCP Customer Service Helpdesk](#) at 1-800-397-6251 or 711 for TTY-Based Telecommunications Relay Service.